

FIRSTCHURCH, INC.

MINISTRY DESCRIPTION

Ministry Title: Women's Ministry Team
Reports To: Fellowship Ministry Team
Staff Advisor: Director of Women's Ministries
Date Prepared/Revised:

Ministry Purpose Statement

Women's Ministries seeks to assist the church in equipping women to meet the spiritual, relational and short-term emergency needs of women and their families who are a part of FirstChurch.

Leaders of the Women's Ministries team recognize that it is impossible to meet all of the needs of women within the body through this ministry alone, but believe they are capable of effectively assisting the church in ministering to areas of need that may be unique to women. They have chosen to target the spiritual needs of women because they believe if this need is met, relational and emotional needs will be met as well.

Specific List of Responsibilities

It is important to remember that family, friends, work and church all demand a woman's time. The leaders of the Women's Ministries at FirstChurch recognize this and believe it is possible to "over-program." For this reason a greater emphasis is placed on the quality rather than the quantity of the program.

A program that will effectively minister to women in the church must incorporate opportunities for spiritual growth for new believers, those who are ready to take the next step in their faith and those who are committed to becoming fully devoted followers.

Entry Level Opportunities

Regular programming for this level of spiritual commitment includes the following:

1. **Monthly Verse Calendar:** Women may not have time for daily devotions. This calendar provides a verse for each day of the month. These verses tie in with the messages that are presented during the weekend and mid-week services, reinforcing the lessons that are being taught.

2. **The Journal:** This quarterly newsletter highlights topics that are of interest to women which are not usually highlighted in the weekend or mid-week messages.
3. **Women's Luncheon:** Each spring a luncheon is sponsored by Women's Ministries. This event is designed as an outreach. Women in the church are encouraged to invite family and friends to join together for a time of fellowship and teaching by a guest speaker on issues facing women today.
4. **Mom's Brunch:** Each fall the mothers of preschool children are invited to a Brunch hosted by the Moms Ministry for the purpose of fellowship and teaching on specific issues mothers face.
5. **Working Women's Breakfast:** Periodically throughout the year working women meet for a continental breakfast, fellowship and discussion of their needs in the marketplace. A guest speaker will address particular concerns of working women.

Intermediate Level Opportunities

Women who desire to take the next step in their relationship with Jesus Christ may wish to become involved in the following:

1. **Bible Study and Elective Classes:** Classes are offered each fall and spring for a five or ten-week period. These classes are designed to help women understand their value to God and to gain a deeper knowledge of Him, to teach women how to apply this knowledge in their lives, to provide opportunities for women to discuss this material, to encourage women to move toward discipleship and to provide an atmosphere that encourages friendships.
2. **Workshop Seminars:** One-day seminars are offered each fall. Topics discussed relate specifically to women that are usually not addressed during the weekend and midweek services.
3. **Moms Ministry:** The Moms Ministry is designed to encourage and support mothers of preschool children. This is accomplished by providing opportunities for fellowship, publication of a monthly newsletter and meeting physical needs as they may arise. Support may be offered in the form of meals, helps, prayer, and small groups geographically placed that meet together monthly for fellowship, encouragement and training in parenting and self-care.

Advanced Level Opportunities

Women who are dedicated to becoming fully devoted followers of Jesus Christ are encouraged to participate in the following:

Discipleship Groups: Discipleship groups provide women with the opportunity to mature spiritually by offering them the chance to make a long-term commitment to personal Christian growth and development. The goal of each group is to expand the knowledge and perspective of God's greatness and His involvement in each member's life and to help members develop a spirit of contentment, gentleness and quietness. Group members are encouraged to develop Christ-like relationships, become independently dependent on God, and to understand and use spiritual gifts in the home as well as in the church.

These discipleship groups are limited to women who really desire to be godly women. The purpose of the group is not only to provide an in-depth study of God's Word, but to offer a setting that encourages personal growth in character as well.

Other Responsibilities

- Provide reasonable assurance that the following FirstChurch ministry objectives have been achieved in their specific ministry:
 1. Effectiveness in accomplishing the church's ministry purpose, objectives and goals
 2. Efficiency in performing assigned responsibilities and duties
 3. Assessment of possible risks and exposures to the church
 4. Compliance with applicable governmental laws and regulations
 5. Reliability in the managing and reporting of church finances
 6. Observance of internal policies, standards and procedures
- Prepare the ministry's annual General Operating Budget request.
- Present an Annual Report of ministry to the Ministries Oversight Team.
- Perform other duties as requested by the Fellowship Ministry Team.